

LOCAL UNION 558, IBEW

SHEFFIELD, ALABAMA

INSIDE WORKING AGREEMENT

Contract Period: December 1, 2018 through November 30, 2021

Effective Date:						12-1-19 thru 1-20	1-1-20 thru 11-30-20	12-1-20 thru 11-30-21
Journeyman						\$28.20	\$28.00	\$28.50
Foreman - \$2 per hour above Journeyman						\$30.20	\$30.00	\$30.50
General Foreman - \$3 above Journeyman						\$31.20	\$31.00	\$31.50
Journeyman when Splicing Cable - .25 cents above Journeyman						\$28.45	\$28.25	\$28.75
Apprentices:	Indentured before 7/09/19							
Period	Hours							
1	0-1000		45%					
2	1000-2000		50%			\$14.10	\$14.00	\$14.25
3	2000-3500		55%			\$15.51	\$15.40	\$15.68
4	3500-5000		60%			\$16.92	\$16.80	\$17.10
5	5000-6500		70%			\$19.74	\$19.60	\$19.95
6	6500-8000		80%			\$22.56	\$22.40	\$22.80
Apprentices:	Indentured after 7/09/19							
Period	Hours							
1	0-2000		50%			\$14.10	\$14.00	\$14.25
2	2000-4000		55%				\$15.40	\$15.68
3	4000-6000		60%					\$17.10
4	6000-7000		70%					\$19.95
5	7000-8000		80%					\$22.80
Fringe Benefits and contributions:								
Retirement Fund (Journeyman & Above)						\$5.00	\$5.00	\$5.50
Apprentices:	Indentured before 7/09/19			Indentured after 7/09/19				
	1st. Period	NONE		1st Period	NONE	\$0.00	\$0.00	\$0.00
	2nd. Period	NONE		2nd Period	55%	\$2.75	\$2.75	\$3.03
	3rd. Period	55%		3rd Period	60%	\$3.00	\$3.00	\$3.30
	4th. Period	60%		4th Period	70%	\$3.50	\$3.50	\$3.85
	5th. Period	70%		5th Period	80%	\$4.00	\$4.00	\$4.40
	6th. Period	80%						
Health and Welfare	Unindentureds & Apprentices					\$5.45	\$5.45	\$5.45
Health and Welfare	Journeyman and above					\$7.05	\$7.25	\$7.25
NEBF					3%	\$0.85	\$0.84	\$0.86
JATC					1%	\$0.28	\$0.28	\$0.29
Depository Administrative Fee				6/10 of 1%		\$0.17	\$0.17	\$0.17
NECA Member Service Charge				4/10 of 1%		\$0.11	\$0.11	\$0.11
NECA Member Assessment				\$0.07		\$0.07	\$0.07	\$0.07
NLMCC				\$0.01		\$0.01	\$0.01	\$0.01
LMCC				\$0.01		\$0.01	\$0.01	\$0.01
Local Union Dues (Deduction)				3%				
IBEW PAC (Deduction)				.02 cents per hour				
Credit Union (Deduction)								
JOURNEYMAN PACKAGE						\$41.75	\$41.74	\$42.77
Prepared by the Gulf Coast Chapter, NECA						Revised 02/04/20		