

LOCAL UNION 558, IBEW							
SHEFFIELD, ALABAMA							
INSIDE WORKING AGREEMENT							
Effective Date: December 1, 2021							
Effective Date:				12-1-21 thru 11-30-22	12-1-22 thru 11-30-23	12-1-23 thru 11-30-24	
Journeyman				\$30.10	\$31.40	\$32.60	
Foreman - \$3 per hour above Journeyman				\$33.10	\$34.40	\$35.60	
General Foreman - \$4 above Journeyman				\$34.10	\$35.40	\$36.60	
Apprentices: 5 Year Program							
Period	Hours						
3	2000-3500		55%	\$16.56	\$17.27	\$17.93	
4	3500-5000		60%	\$18.06	\$18.84	\$19.56	
5	5000-6500		70%	\$21.07	\$21.98	\$22.82	
6	6500-8000		80%	\$24.08	\$25.12	\$26.08	
Apprentices: 4 Year Program							
Period	Hours						
1	0-2000		50%	\$15.05	\$15.70	\$16.30	
2	2000-4000		55%	\$16.56	\$17.27	\$17.93	
3	4000-6000		60%	\$18.06	\$18.84	\$19.56	
4	6000-7000		70%	\$21.07	\$21.98	\$22.82	
5	7000-8000		80%	\$24.08	\$25.12	\$26.08	
Fringe Benefits and contributions:							
Retirement Fund (Journeyman & Above)				\$5.50	\$5.50	\$5.50	
Retirement Fund (Apprentices)							
	5 Year Program			4 Year Program			
				1st Period	None	\$0.00	\$0.00
	3rd. Period	55%		2nd Period	55%	\$3.03	\$3.03
	4th. Period	60%		3rd Period	60%	\$3.30	\$3.30
	5th. Period	70%		4th Period	70%	\$3.85	\$3.85
	6th. Period	80%		5th Period	80%	\$4.40	\$4.40
Health and Welfare	Journeyman and above					\$7.25	\$7.25
Health and Welfare	Unindentureds					\$5.45	\$5.45
	Apprentices 1st Year					\$5.70	\$5.70
	Apprentices 2nd thru 5th Year					\$5.90	\$5.90
NEBF				3%		\$0.90	\$0.94
JATC				1%		\$0.30	\$0.31
Depository Administrative Fee				6/10 of 1%		\$0.18	\$0.19
NECA Member Service Charge				4/10 of 1%		\$0.12	\$0.13
NECA Member Assessment				\$0.05		\$0.05	\$0.05
NLMCC				\$0.01		\$0.01	\$0.01
LMCC				\$0.01		\$0.01	\$0.01
Local Union Dues (Deduction)				3%			
IBEW PAC (Deduction)				.02 cents per hour			
Credit Union (Deduction)							
JOURNEYMAN PACKAGE				\$44.42	\$45.79	\$47.06	
Prepared by the Gulf Coast Chapter, NECA				Revised 11/01/21			