

LOCAL UNION 558, IBEW										
SHEFFIELD, ALABAMA										
INSIDE WORKING AGREEMENT										
Contract Period: December 1, 2021 thru November 30, 2024										
Effective Date:					12-1-21 thru 5-31-22	6-1-22 thru 11-30-22	12-1-22 thru 11-30-23	12-1-23 thru 11-30-24		
Journeyman					\$30.10	\$30.00	\$31.30	\$32.50		
Foreman - \$3 per hour above Journeyman					\$33.10	\$33.00	\$34.30	\$35.50		
General Foreman - \$4 above Journeyman					\$34.10	\$34.00	\$35.30	\$36.50		
Apprentices: 5 Year Program										
Period	Hours									
3	2000-3500		55%		\$16.56	\$16.50	\$17.22	\$17.88		
4	3500-5000		60%		\$18.06	\$18.00	\$18.78	\$19.50		
5	5000-6500		70%		\$21.07	\$21.00	\$21.91	\$22.75		
6	6500-8000		80%		\$24.08	\$24.00	\$25.04	\$26.00		
Apprentices: 4 Year Program										
Period	Hours									
1	0-2000		50%		\$15.05	\$15.00	\$15.65	\$16.25		
2	2000-4000		55%		\$16.56	\$16.50	\$17.22	\$17.88		
3	4000-6000		60%		\$18.06	\$18.00	\$18.78	\$19.50		
4	6000-7000		70%		\$21.07	\$21.00	\$21.91	\$22.75		
5	7000-8000		80%		\$24.08	\$24.00	\$25.04	\$26.00		
Fringe Benefits and contributions:										
Retirement Fund (Journeyman & Above)					\$5.50	\$5.50	\$5.50	\$5.50		
Retirement Fund (Apprentices)										
5 Year Program					4 Year Program					
				1st Period	None	\$0.00	\$0.00	\$0.00	\$0.00	
	3rd. Period	55%		2nd Period	55%	\$3.03	\$3.03	\$3.03	\$3.03	
	4th. Period	60%		3rd Period	60%	\$3.30	\$3.30	\$3.30	\$3.30	
	5th. Period	70%		4th Period	70%	\$3.85	\$3.85	\$3.85	\$3.85	
	6th. Period	80%		5th Period	80%	\$4.40	\$4.40	\$4.40	\$4.40	
Health and Welfare					Journeyman and above					
Health and Welfare					Unindentureds					
					Apprentices 1st Year					
					Apprentices 2nd thru 5th Year					
NEBF					3%	\$0.90	\$0.90	\$0.94	\$0.98	
JATC					1%	\$0.30	\$0.30	\$0.31	\$0.33	
Depository Administrative Fee					6/10 of 1%	\$0.18	\$0.18	\$0.19	\$0.20	
NECA Member Service Charge					4/10 of 1%	\$0.12	\$0.12	\$0.13	\$0.13	
NECA Member Assessment					\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	
NLMCC					\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	
LMCC					\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	
Local Union Dues (Deduction)					3%					
IBEW PAC (Deduction)					.02 cents per hour					
Credit Union (Deduction)										
JOURNEYMAN PACKAGE					\$44.42	\$44.42	\$45.79	\$47.06		
Prepared by the Gulf Coast Chapter, NECA					Revised 05/31/22					