

**INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
LOCAL UNION 558**

**P. O. Box 578
Sheffield, AL 35660
0907**

**(256) 383-2279
FAX: (256) 383-**

Fringe benefits and wages to be paid on Employees working in the jurisdiction of Local Union 558, employed on the Outside Utility Staff Augmentation Projects at the Tennessee Valley Authority Properties, negotiated by the Tennessee Valley Authority and the Tennessee Valley Trades and Labor Council.

**OUTSIDE UTILITY STAFF AUGMENTATION
EFFECTIVE JANUARY 1, 2023 thru DECEMBER 31, 2023**

3% OF GROSS PAYROLL TO (NATIONAL ELECTRICAL BENEFIT FUND) →	558 IBEW-NECA DEPOSITORY 2058 Dauphin Street Mobile, AL 36606 (251) 479-9534 (Contact for EPR Information)
\$7.00 PER MAN HOUR WORKED - HEALTH AND WELFARE BENEFIT TO BE PAID ON ALL EMPLOYEES COVERED BY AGREEMENT TO →	LINE CONSTRUCTION BENEFIT FUND 2000 SPRINGER DRIVE LOMBARD, IL 60148-6419 1-800-323-7268
\$7.00 PER MAN HOUR WORKED PENSION BENEFIT TO BE PAID ON ALL EMPLOYEES COVERED BY AGREEMENT TO →	SOUTHERN ELECTRICAL RETIREMENT FUND 3928 VOLUNTEER DRIVE CHATTANOOGA, TN 37416 1-800-809-6774
1.93% GROSS PAYROLL FOR APPRENTICE TRAINING TO →	SELCAT P. O. Box 927 FAIRBURN, GA 30213 (678) 423-1338
3% OF EACH EMPLOYEE'S GROSS WAGE (WORKING DUES - AUTHORIZATION ON JOB REFERRAL) TO BE WITHHELD AND FORWARDED TO: →	IBEW, LOCAL UNION 558 P. O. Box 578 SHEFFIELD, AL 35660 256-383-2279

CREDIT UNION DEDUCTIONS:

THE EMPLOYER SHALL, UPON WRITTEN REQUEST OF THE EMPLOYEE WITHHOLD FOR ELECTRICAL WORKERS 558 FEDERAL CREDIT UNION AND SHALL FORWARD SAID DEDUCTIONS WEEKLY TO THE CREDIT UNION, ALONG WITH A REPORTING FORM. THE CREDIT UNION SHALL FURNISH THE EMPLOYER WITH THE PROPER AUTHORIZATION FORMS FOR CREDIT UNION DEDUCTIONS.

ELECTRICAL WORKERS 558 FEDERAL CREDIT UNION
P. O. Box 806
SHEFFIELD, AL 35660

You may forward each contribution to the appropriate office listed above with a copy of the monthly payroll report/excel spreadsheet/computer printout of your payroll, in alphabetical order, listing individual hours, gross wages, and individual amounts to each fund, etc. If there are any questions please feel free to call on us at (256) 383-2279 and we shall be happy to assist you in any way.

NEGOTIATED RATES AND FRINGES PAID ON LOCAL UNION 558 PROJECTS

OUTSIDE UTILITY STAFF AUGMENTATION

EFFECTIVE JANUARY 1, 2023 thru DECEMBER 31, 2023

Effective the first pay period after January 1, 2023

CLASSIFICATION OUTSIDE UTILITY STAFF AUGMENTATION

	TOTAL PACKAGE	WAGE	NEBF 3%	Local Pension Southern	H&W LINECO
CABLE SPLICER*	58.92	43.61	1.31	7.00	7.00
DRIVER-SPECIAL LINE EQUIP.*	53.99	38.83	1.16	7.00	7.00
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TRAINEE I 78%	44.74	29.84	.90	7.00	7.00
TRAINEE II 85%	47.69	32.71	.98	7.00	7.00
TRAINEE III 90%	49.79	34.75	1.04	7.00	7.00
ELECTRICIAN *	58.67	43.37	1.30	7.00	7.00
ELECTRICIAN FOREMAN*	67.08	51.53	1.55	7.00	7.00
ELECTRICIAN HEAD (GENERAL) FOREMAN*	72.58	56.87	1.71	7.00	7.00
ELECTRICIAN WELDER*	58.67	43.37	1.30	7.00	7.00
GROUNDMAN (LINE CREW)*	46.53	31.58	.95	7.00	7.00
GROUNDMAN FOREMAN*	58.67	43.37	1.30	7.00	7.00
GROUNDMAN FOREMAN (POWER CONSTRUCTION)*	58.67	43.37	1.30	7.00	7.00
LINEMAN*	58.67	43.37	1.30	7.00	7.00
LINEMAN FOREMAN*	67.08	51.53	1.55	7.00	7.00
RIGHT-OF-WAY CLEARING FOREMAN SPRAY (MAINTENANCE ONLY)*	49.33	34.30	1.03	7.00	7.00
SUBSTATION CONSTRUCTION HEAD FOREMAN*	72.58	56.87	1.71	7.00	7.00
TRANSMISSION LINE CONSTRUCTION HEAD FOREMAN*	72.58	56.87	1.71	7.00	7.00
GROUNDMAN DRIVER*	46.68	31.73	.95	7.00	7.00

The H2H contribution of \$0.01 per hour from the negotiated wage rates has been deducted from the total package shown above. Contractors are also responsible for contributing \$0.01 per hour equaling a total contribution rate of \$0.02 per hour worked in accordance with LRS-68 and H2H Contribution Form.

OUTSIDE UTILITY STAFF AUGMENTATION

EFFECTIVE JANUARY 1, 2023 thru DECEMBER 31, 2023

Effective the first pay period after January 1, 2023

CLASSIFICATION OUTSIDE UTILITY STAFF AUGMENTATION

<i>ELECTRICIAN APPRENTICES *5 Year Class</i>		Total Package	Wage	NEBF 3%	Local Pension Southern	H&W Lineco
1 ST Period (0 - 1000 hrs.)*	57%	38.59	23.87	.72	7.00	7.00

2 ND Period (1000-2000 hrs.)*	63%	41.39	26.59	.80	7.00	7.00
3 RD Period (2000-3500 hrs.)*	69%	44.19	29.31	.88	7.00	7.00
4 TH Period (3500-5000 hrs.)*	76%	47.46	32.49	.97	7.00	7.00
5 TH Period (5000-6500 hrs.)*	83%	50.73	35.66	1.07	7.00	7.00
6 TH Period (6500-8000 hrs.)*	90%	54.00	38.84	1.16	7.00	7.00
<i>ELECTRICIAN APPRENTICES *4 Year Class</i>		Total Package	Wage	NEBF 3%	Local Pension Southern	H&W Lineco
1 ST Period (0 - 2000 hrs.)*	57%	38.59	23.87	.72	7.00	7.00
2 ND Period (2000-4000 hrs.)*	66%	42.80	27.96	.84	7.00	7.00
3 RD Period (4000-6000 hrs.)*	74%	46.53	31.58	.95	7.00	7.00
4 TH Period (6000-7000 hrs.)*	85%	51.67	36.57	1.10	7.00	7.00
5 TH Period (7000-8000 hrs.)*	90%	54.00	38.84	1.16	7.00	7.00

<i>LINEMAN APPRENTICES</i>		Total Package	Wage	NEBF 3%	Local Pension Southern	H&W Lineco
1 ST Period *	57%	38.59	23.87	.72	7.00	7.00
2 ND Period *	62%	40.92	26.14	.78	7.00	7.00
3 RD Period *	67%	43.26	28.41	.85	7.00	7.00
4 TH Period *	72%	45.59	30.67	.92	7.00	7.00
5 TH Period *	78%	48.40	33.40	1.00	7.00	7.00
6 TH Period *	84%	51.20	36.12	1.08	7.00	7.00
7 TH Period*	90%	54.00	38.84	1.16	7.00	7.00

The H2H contribution of \$0.01 per hour from the negotiated wage rates has been deducted from the total package shown above. Contractors are also responsible for contributing \$0.01 per hour equaling a total contribution rate of \$0.02 per hour worked in accordance with LRS-68 and H2H Contribution Form.