

LOCAL UNION 558, IBEW

SHEFFIELD, ALABAMA

INSIDE WORKING AGREEMENT

Contract Period: December 1, 2021 thru November 30, 2024

Effective Date:		1-1-23 thru 6-30-23	7-1-23 thru 11-30-23	12-1-23 thru 11-30-24			
Journeyman		\$30.80	\$30.30	\$31.50			
Foreman - \$3 per hour above Journeyman		\$33.80	\$33.30	\$34.50			
General Foreman - \$4 above Journeyman		\$34.80	\$34.30	\$35.50			
Apprentices: 5 Year Program							
Period	Hours						
5	5000-6500	70%	\$21.56	\$21.21	\$22.05		
6	6500-8000	80%	\$24.64	\$24.24	\$25.20		
Apprentices: 4 Year Program							
Period	Hours						
1	0-2000	50%	\$15.40	\$15.15	\$15.75		
2	2000-4000	55%	\$16.94	\$16.67	\$17.33		
3	4000-6000	60%	\$18.48	\$18.18	\$18.90		
4	6000-7000	70%	\$21.56	\$21.21	\$22.05		
5	7000-8000	80%	\$24.64	\$24.24	\$25.20		
Fringe Benefits and contributions:							
Retirement Fund (Journeyman & Above)			\$5.50	\$5.50	\$5.50		
Retirement Fund (Apprentices)							
5 Year Program		4 Year Program					
		1st Period	None	\$0.00	\$0.00	\$0.00	
		2nd Period	55%	\$3.03	\$3.03	\$3.03	
		3rd Period	60%	\$3.30	\$3.30	\$3.30	
	5th. Period	70%	4th Period	70%	\$3.85	\$3.85	\$3.85
	6th. Period	80%	5th Period	80%	\$4.40	\$4.40	\$4.40
Health and Welfare	Journeyman and above		\$7.85	\$8.35	\$8.35		
Health and Welfare	Unindentureds		\$5.55	\$5.65	\$5.65		
	Apprentices 1st Year		\$5.80	\$5.90	\$5.90		
	Apprentices 2nd thru 5th Year		\$6.00	\$6.10	\$6.10		
NEBF		3%	\$0.92	\$0.91	\$0.95		
JATC		1%	\$0.31	\$0.30	\$0.32		
Depository Administrative Fee		6/10 of 1%	\$0.18	\$0.18	\$0.19		
NECA Member Service Charge		4/10 of 1%	\$0.12	\$0.12	\$0.13		
NECA Member Assessment		\$0.05	\$0.05	\$0.05	\$0.05		
NLMCC		\$0.01	\$0.01	\$0.01	\$0.01		
LMCC		\$0.01	\$0.01	\$0.01	\$0.01		
Local Union Dues (Deduction)		3%					
IBEW PAC (Deduction)		.02 cents per hour					
Credit Union (Deduction)							
JOURNEYMAN PACKAGE			\$45.75	\$45.73	\$47.01		
Prepared by the Gulf Coast Chapter, NECA		1	Revised 5/30/23				