

**NEGOTIATED WAGE RATES AND FRINGES PAID ON LOCAL UNION 558 PROJECTS
TVA OUTSIDE UTILITY STAFF AUGMENTATION
EFFECTIVE JANUARY 1, 2024 THRU DECEMBER 31, 2024
*EFFECTIVE THE FIRST PAY PERIOD AFTER JANUARY 1, 2024***

CLASSIFICATION	STAFF AUGMENTATION				
	TOTAL PACKAGE	WAGE	NEBF 3%	Local Pension Southern	H&W
CABLE SPLICER*	61.05	45.19	1.36	7.25	7.25
DRIVER-SPECIAL LINE EQUIP.*	55.93	40.22	1.21	7.25	7.25
DRIVER-SPECIAL LINE EQUIP. TRAINEES:					
TRAINEE I 78%	46.30	30.87	0.93	7.25	7.25
TRAINEE II 85%	49.37	33.85	1.02	7.25	7.25
TRAINEE III 90%	51.56	35.98	1.08	7.25	7.25
ELECTRICIAN*	60.80	44.95	1.35	7.25	7.25
ELECTRICIAN FOREMAN*	69.55	53.45	1.60	7.25	7.25
ELECTRICIAN HEAD (GENERAL) FOREMAN*	75.29	59.02	1.77	7.25	7.25
ELECTRICIAN WELDER*	60.80	44.95	1.35	7.25	7.25
GROUNDMAN (LINE CREW)*	48.15	32.67	0.98	7.25	7.25
GROUNDMAN FOREMAN*	60.80	44.95	1.35	7.25	7.25
GROUNDMAN FOREMAN (POWER CONSTRUCTION)*	60.80	44.95	1.35	7.25	7.25
LINEMAN*	60.80	44.95	1.35	7.25	7.25
LINEMAN FOREMAN*	69.55	53.45	1.60	7.25	7.25
RIGHT-OF-WAY CLEARING FOREMAN SPRAY (MAINTENANCE ONLY)*	51.07	35.50	1.07	7.25	7.25
SUBSTATION CONSTRUCTION HEAD FOREMAN*	75.29	59.02	1.77	7.25	7.25
TRANSMISSION LINE CONSTRUCTION HEAD FOREMAN*	75.29	59.02	1.77	7.25	7.25
GROUNDMAN DRIVER*	48.30	32.82	0.98	7.25	7.25

The H2H contribution of \$0.01 per hour from the negotiated wage rates has been deducted from the total package shown above. Contractors are also responsible for contributing \$0.01 per hour equaling a total contribution rate of \$0.02 per hour worked in accordance with LRS-68 and H2H Contribution Form.

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CLASSIFICATION	STAFF AUGMENTATION					
		TOTAL PACKAGE	WAGE	NEBF 3%	Local Pension Southern	H&W
ELECTRICIAN APPRENTICES						
*4 Year Class						
1ST Per (0 - 2000 hrs.)*	71%	46.70	31.26	0.94	7.25	7.25
2ND Per (2000-4000 hrs.)*	76%	49.13	33.62	1.01	7.25	7.25
3RD Per (4000-6000 hrs.)*	82%	52.04	36.45	1.09	7.25	7.25
4TH Per (6000-7000 hrs.)*	90%	55.93	40.22	1.21	7.25	7.25
5TH Per (7000-8000 hrs.)*	95%	58.37	42.59	1.28	7.25	7.25
LINEMAN APPRENTICES						
1st Period*	71%	46.70	31.26	0.94	7.25	7.25
2nd Period*	74%	48.16	32.68	0.98	7.25	7.25
3rd Period*	78%	50.10	34.56	1.04	7.25	7.25
4th Period*	82%	52.04	36.45	1.09	7.25	7.25
5th Period*	86%	53.99	38.34	1.15	7.25	7.25
6th Period*	90%	55.93	40.22	1.21	7.25	7.25
7th Period*	95%	58.37	42.59	1.28	7.25	7.25

The H2H contribution of \$0.01 per hour from the negotiated wage rates has been deducted from the total package shown above. Contractors are also responsible for contributing \$0.01 per hour equaling a total contribution rate of \$0.02 per hour worked in accordance with LRS-68 and H2H Contribution Form.

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS - LOCAL UNION 558

Fringe benefits and wages to be paid on Employees working in the jurisdiction of Local Union 558, employed on Outside Utility Staff Augmentation Projects at Tennessee Valley Authority Properties, negotiated by the Tennessee Valley Authority and the Tennessee Valley Trades and Labor Council.

P. O. Box 578
Sheffield, AL. 35660
Phone (256) 383-2279
Fax (256) 383-0907

**TVA OUTSIDE UTILITY PROJECT STAFF AUGMENTATION
EFFECTIVE JANUARY 1, 2024 thru DECEMBER 31, 2024**

3% Of gross payroll REMITTED TO (National Electrical Benefit Fund)	558 IBEW-NECA Depository 2058 Dauphin Street Mobile, AL 36606 (251) 479-9534 (Contact for EPR Information)
\$7.25 Per man hour worked - REMITTED TO Health and Welfare Benefit to be paid on ALL Employees covered by agreement	LINE CONSTRUCTION BENEFIT FUND 821 Parkview Boulevard Lombard, IL. 60148-3230 1-800-323-7268
\$7.25 Per man hour worked Pension Benefit REMITTED TO to be paid on all employees covered by agreement	Southern Electrical Retirement Fund 3928 Volunteer Drive Chattanooga, TN 37416 1-800-609-6774
2.01% Gross Payroll for Apprentice Training REMITTED TO	SELCAT P. O. Box 927 Fairburn, GA. 30213 (678) 423-1338
3% of each employee's gross wage for Working Dues REMITTED TO (Authorization on Job Referral) To be withheld and forwarded to IBEW Local 558	IBEW, LOCAL UNION 558 P. O. Box 578 Sheffield, AL 35660 256-383-2279

Credit Union Deductions:

The employer shall, upon written request of the employee withhold for Electrical Workers 558 Federal Credit Union and shall forward said deductions weekly to the credit union, along with a reporting form. The Credit Union shall furnish the employer with the proper authorization forms for Credit Union deductions.

Electrical Workers 558 Federal Credit Union
P. O. Box 806
Sheffield, AL. 35660

Please forward each contribution to the appropriate office listed above with a copy of the monthly payroll report/excel spreadsheet of your payroll, in alphabetical order, listing individual hours, gross wages, and individual amounts to each fund, etc. If there are any questions, please feel free to call us at (256) 383-2279 and we shall be happy to assist you in any way.