NEGOTIATED WAGE RATES AND FRINGES PAID ON LOCAL UNION 558 PROJECTS TVA OUTSIDE UTILITY PROJECT AGREEMENTS EFFECTIVE JANUARY 1, 2024 THRU DECEMBER 31, 2024 *EFFECTIVE THE FIRST PAY PERIOD AFTER JANUARY 1, 2024*

CLASSIFICATION	TASK MANAGED				
	TOTAL		NEBF	Local	
	PACKAGE	WAGE	3%	Pension	H&W
				Southern	
CABLE SPLICER*	47.45	32.72	0.98	6.50	7.25
DRIVER-SPECIAL LINE EQUIP.*	40.96	26.42	0.79	6.50	7.25
DRIVER-SPECIAL LINE EQUIP. TRAINEES:	I				
TRAINEE I 78%	34.62	20.26	0.61	6.50	7.25
TRAINEE II 85%	36.64	22.22	0.67	6.50	7.25
TRAINEE III 90%	38.08	23.62	0.71	6.50	7.25
ELECTRICIAN*	47.19	32.47	0.97	6.50	7.25
ELECTRICIAN FOREMAN*	50.69	35.86	1.08	6.50	7.25
ELECTRICIAN HEAD (GENERAL) FOREMAN*	54.54	39.60	1.19	6.50	7.25
ELECTRICIAN WELDER*	47.19	32.47	0.97	6.50	7.25
GROUNDMAN (LINE CREW)*	34.58	20.22	0.61	6.50	7.25
GROUNDMAN FOREMAN*	47.19	32.47	0.97	6.50	7.25
GROUNDMAN FOREMAN (POWER CONSTRUCTION)*	47.19	32.47	0.97	6.50	7.25
LINEMAN*	49.99	35.18	1.06	6.50	7.25
LINEMAN FOREMAN*	53.77	38.85	1.17	6.50	7.25
RIGHT-OF-WAY CLEARING FOREMAN SPRAY (MAINTENANCE ONLY)*	40.19	25.67	0.77	6.50	7.25
SUBSTATION CONSTRUCTION HEAD FOREMAN*	54.54	39.60	1.19	6.50	7.25
TRANSMISSION LINE CONSTRUCTION HEAD FOREMAN*	57.93	42.89	1.29	6.50	7.25
GROUNDMAN DRIVER*	34.74	20.38	0.61	6.50	7.25

The H2H contribution of \$0.01 per hour from the negotiated wage rates has been deducted from the total package shown above. Contractors are also responsible for contributing \$0.01 per hour equaling a total contribution rate of \$0.02 per hour worked in accordance with LRS-68 and H2H Contribution Form.

NEGOTIATED WAGE RATES AND FRINGES PAID ON LOCAL UNION 558 PROJECTS TVA OUTSIDE UTILITY PROJECT AGREEMENTS EFFECTIVE JANUARY 1, 2024 THRU DECEMBER 31, 2024 *EFFECTIVE THE FIRST PAY PERIOD AFTER JANUARY 1, 2024*

CLASSIFICATION	TASK MANAGED					
		TOTAL		NEBF	Local	
		PACKAGE	WAGE	3%	Pension	H&W
					Southern	
ELECTRICIAN APPRENTICES						
*4 Year Class						
1ST Per (0 - 2000 hrs.)*	71%	37.03	22.60	0.68	6.50	7.25
2ND Per (2000-4000 hrs.)*	76%	38.78	24.30	0.73	6.50	7.25
3RD Per (4000-6000 hrs.)*	82%	40.89	26.35	0.79	6.50	7.25
4TH Per (6000-7000 hrs.)*	90%	43.69	29.07	0.87	6.50	7.25
5TH Per (7000-8000 hrs.)*	95%	45.44	30.77	0.92	6.50	7.25
LINEMAN APPRENTICES						
1st Period*	71%	39.02	24.53	0.74	6.50	7.25
2nd Period*	74%	40.15	25.63	0.77	6.50	7.25
3rd Period*	78%	41.67	27.11	0.81	6.50	7.25
4th Period*	82%	43.18	28.57	0.86	6.50	7.25
5th Period*	86%	44.70	30.05	0.90	6.50	7.25
6th Period*	90%	46.21	31.51	0.95	6.50	7.25
7th Period*	95%	48.10	33.35	1.00	6.50	7.25

The H2H contribution of \$0.01 per hour from the negotiated wage rates has been deducted from the total package shown above. Contractors are also responsible for contributing \$0.01 per hour equaling a total contribution rate of \$0.02 per hour worked in accordance with LRS-68 and H2H Contribution Form.

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS - LOCAL UNION 558

Fringe benefits and wages to be paid on Employees working in the jurisdiction of Local Union 558, employed on the Outside Utility Project Agreements at Tennessee Valley Authority Properties, negotiated by the Tennessee Valley Authority and the Tennessee Valley Trades and Labor Council. P. O. Box 578 Sheffield, AL. 35660 Phone (256) 383-2279 Fax (256) 383-0907

TVA OUTSIDE UTILITY PROJECT AGREEMENTS EFFECTIVE JANUARY 1, 2024 thru DECEMBER 31, 2024

3% Of gross payroll REMITTED TO	558 IBEW-NECA Depository			
(National Electrical Benefit Fund)	2058 Dauphin Street			
	Mobile, AL 36606			
	(251) 479-9534 (Contact for EPR Information)			
\$7.25 Per man hour worked - REMITTED TO	LINE CONSTRUCTION BENEFIT FUND			
Health and Welfare Benefit to be paid	821 Parkview Boulevard			
on ALL Employees covered by agreement	Lombard, IL. 60148-3230			
	1-800-323-7268			
\$6.50 Per man hour worked Pension Benefit REMITTED TO	Southern Electrical Retirement Fund			
to be paid on all employees covered by agreement	3928 Volunteer Drive			
	Chattanooga, TN 37416			
	1-800-609-6774			
2.01% Gross Payroll for Apprentice Training REMITTED TO	SELCAT			
	P. O. Box 927			
	Fairburn, GA. 30213			
	(678) 423-1338			
3% of each employee's gross wage for Working Dues REMITTED TO	IBEW, LOCAL UNION 558			
(Authorization on Job Referral)	P. O. Box 578			
To be withheld and forwarded to IBEW Local 558	Sheffield, AL 35660			
	256-383-2279			

Credit Union Deductions:

The employer shall, upon written request of the employee withhold for Electrical Workers 558 Federal Credit Union and shall forward said deductions weekly to the credit union, along with a reporting form. The Credit Union shall furnish the employer with the proper authorization forms for Credit Union deductions.

Electrical Workers 558 Federal Credit Union P. O. Box 806 Sheffield, AL. 35660

Please forward each contribution to the appropriate office listed above with a copy of the monthly payroll report/excel spreadsheet of your payroll, in alphabetical order, listing individual hours, gross wages, and individual amounts to each fund, etc. If there are any questions, please feel free to call us at (256) 383-2279 and we shall be be happy to assist you in any way.